

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
August 27, 2019**

Executive Session - 5:30 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining; (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.

The Executive Session began at 5 p.m. with all members present with the exception of Mr. Mays. Also in attendance were Dr. Slaton, Mr. Brewster and Mrs. Corum. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 6:05 p.m.

New Teacher Reception - 6:00 p.m. - Conference Room

The Board hosted a reception for new Scott 2 faculty. Refreshments were served, building administrators introduced their new teachers, and Board members introduced themselves. New faculty members include:

JES

Clarissa Akers - 3rd Grade Teacher

LES

Karli Hall - 1st Grade Teacher

Kaitlyn Sims - Elementary Art Teacher

Allison Webster - 5th Grade Teacher

VFES

Keri Hammons - Principal

Kacy Smallwood - Kindergarten Teacher

Katelyn Taylor - 2nd Grade Teacher

SES

Taylor Lay - Kindergarten Teacher

Morgan Perry - 1st Grade Teacher

Sherry Thornberry - 4th Grade Teacher

Jorrica Youngblood - 2nd Grade Teacher

SMS

Leigh Alcorn - Special Ed Teacher

SHS

Steve Deaton - Business/Computer Science Teacher

Melissa Lewis - Language Arts Teacher

Sara Denhart - Language Arts Teacher

Ethan Wilkinson - Assistant Band/Choir Director

Regular Board Meeting - 6:30 p.m.

I. Call to Order

Mrs. Roberts called the meeting to order at 6:34 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

IV. Superintendent's Report

A. [Employee Health Clinic Update](#)

Mrs. Corum along with Benefits 7 Representatives Casie Risley and Stacy Smith provided information about the employee health clinic. Mrs. Corum outlined the top 10 reasons for having this clinic.

- Local - this will be a local partnership with Scott Memorial Hospital.
- Operations - early morning, daytime, and late afternoon appointments will be available (beginning with 20 hours per week) on the Scott Memorial campus.
- Staff - certified doctor, nurse, medical assistant and wellness coach.
- Biometric Baseline - will provide a free biometric baseline test on school premises for employees who subscribe to Scott 2 health insurance.
- Lab Tests - twenty-one of the most common lab tests will be provided free of charge. They will also communicate with your primary care doctor to keep them in the loop.
- Drugs - common generic drugs will be dispensed on site at no cost and they will prescribe other drugs as needed.
- Cost - this clinic will be free to all insurance participants and covered dependents. (The cost to Scott 2 is \$47 per member.)
- Growth Opportunities - they are meeting with city and county officials about the possibility of providing this clinic for their employees too, which would provide even more hours.
- Soon - the plan is for the clinic to open on December 1st, providing biometrics are completed.
- Anticipated Health Outcomes - healthier employees and families, improved attendance, general feelings of well being, fewer visits to the ER, prescription claims should cut in half immediately and there should be marked improvement on overall claims resulting in cost savings.

Ms. Risley added that employees must be insured through Scott 2 and must have biometrics completed to provide a baseline health picture. All information is confidential and protected by HIPAA (Health Insurance Portability and Accountability Act). She added that the wellness coach will help patrons to maintain their health plans and that the baseline biometrics is ideal for those who may not realize they are at risk.

Ms. Risley and Ms. Smith answered questions and noted that the first few months will be a time of testing which hours and prescription drugs are most needed so adjustments can be made to best meet our needs. They also stated that during strep/flu season they try to keep early morning hours open to handle the higher cases of sickness.

B. [Homebound Report](#)

C. [Virtual School Report](#)

Homebound and Virtual School reports were provided for review.

- D. [EMS Insurance Renewal](#)
Dr. Slaton stated that it was time for the annual insurance renewal and noted that there were significant savings when we originally transitioned to this company and even more savings this year. (The cost last year was \$181,349 which dropped to \$170,228 this year for an added savings of over \$11,000.) He added that this savings even includes a couple of new vehicles being insured. He stated that they went through the plan and feel the District is well covered. Mrs. Craig made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.
- E. Teachers' Evaluation Process and Update
1. [Evaluation Plan](#)
 2. [Teacher Evaluation Rubric](#)
- State statute requires the Board to be updated annually regarding changes to the teachers' evaluation process. Dr. Slaton stated that there were very few changes, mostly clean up of the change from ISTEP to ILEARN, and some tweaks to domains and NWEA growth ratings. All changes were highlighted in red. State-wide ILEARN scores are lower than expected and there may be a hold harmless clause so that school letter grades would not be lower than previous years which would affect teacher evaluation scores.
- F. Scott County Youth Football League
The SYFL provided dates for their 2019 home games (Aug. 24 & 31, Sept. 7 & 28 and Oct. 13). They will use Scott 2 fields if they are available for their home games.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add:

- 1) Resignation of Shannon McClellan as SES Title I Instructional Assistant
- 2) Posting of SES 6.5 Hour/150 Day Title I Instructional Assistant
- 3) SHS Girls' Soccer team to spend the night on Sept. 6 at Bloomington Tournament

Mrs. Craig made a motion to approve the modifications, seconded by Mrs. Soloe. Motion carried 4-0.

Dr. Slaton informed the Board that the Blessings for Prom group was asking permission to store dresses at the Central Office facility. Since the dresses are not insured a hold harmless agreement was signed so that there is no liability for Scott 2. Mrs. Craig, who is affiliated with that group, stated that they are very grateful to be able to store the dresses here.

Mr. Moore made a motion to approve the Consent Agenda as presented. Mrs. Soloe seconded and motion carried 4-0.

VI. Consent Agenda RM/AS 4-0

- A. [Consideration of Board Minutes 8-13-19](#)
- B. Financial Considerations
1. [Payroll Claims 8-15-19](#)
 2. Regular Claims
 - a. [Regular Claims August 8 - 22, 2019](#)
 - b. [AP Invoice Report 8-22-19](#)
- C. Permission to Purchase/Renew
1. [McGraw Hill Purchase Order \\$38,948.38](#)

[McGraw Hill Quote](#)

Note: This was informally approved last week since materials were needed asap.

- D. Personnel Recommendations
1. Resignation(s)
 - a. [Tiffany Copples - SMS Computer Club Sponsor](#)
 - b. [Sydney Tivnan - SMS Boys' Track Coach](#)
 - c. [Sara Salas - VFES Special Ed Teacher \(8-23-19\)](#)
 2. Termination(s)
 - a. [Samantha Cozart - SHS 4 day/28.75 Hour Special Ed Mild/Moderate Aide](#)
 - b. [Patrick Cozart - JES 5.5 Hr/185 Day Custodian](#)
 3. Certified Staff Recommendation(s)
 - a. [Allison Webster - LES 5th Grade Teacher](#)
 - b. [Carol Reed - SMS 6th Grade Social Studies Maternity Leave \(Est. Sept. 10 - Nov. 11, 2019\)](#)
 - c. [Daniel Cramer - SHS Science Teacher](#)
 4. Support Staff Recommendation(s)
 - a. [Alice Kerrigan - SMS ED Classroom Aide- 5.75 Hours/180 Days](#)
 5. ECA Recommendation(s)
 - a. [Camden Jones - SMS Tennis Volunteer](#)
 - b. [Jaye Brewster - SMS Student Council Co-Sponsor](#)
 - c. [Jane Naugle - SMS Science Olympiad Coach](#)
 - d. [Shannon Wright - SMS Science Olympiad Coach](#)
 - e. [Bobby Doriot - SMS Robotics Coach](#)
 - f. [Crista Steier - SMS Yearbook Sponsor](#)
 - g. [Courtney Vires - VFES Bus Supervisor](#)
 - h. [Alaina Sebastian - Elementary Volleyball Coordinator](#)
 - i. [Hope Strobl - JES Spell Bowl Coach](#)
 - j. [Pam Wooten - JES Student Council Co-Sponsor](#)
 - k. [Heather McCoskey - JES History Club Sponsor](#)
 - l. [Deana Schafer - SES History Club Sponsor](#)
 6. Transfer(s)
 - a. [Karen Anderson from JES Nurse to 7.5 Hr/190 Day District Health Coordinator @ SHS](#)
 - b. [Dustin McIntosh from Elementary Art Aide to SHS 8 Hour/261 Day Head Custodian](#)
 7. Adjustment to Work Day Request(s)
 - a. [Jennifer Phelps from JES 5.5 Hour Duty Aide to 5.75 Hour Duty Aide](#)
 8. [Field Trip Request\(s\)](#)
 - a. SHS FFA Officers to FFA Leadership Development Workshop, Trafalgar, IN Sept. 6-8
 - b. SHS FFA to FFA SOAR Leadership Camp, Trafalgar, IN Oct. 11-13
 - c. SHS FFA to National FFA Convention, Indianapolis, IN Oct. 29-Nov. 1
 9. Leave Request(s)
 - a. [Nick South - School Safety Academy, Indianapolis, Sept. 29-Oct. 1](#)
 - b. [Nick South - ILPI Principals Conference, Indianapolis, Nov. 24-26](#)
 - c. [Kevin Smith - School Safety Academy, Indianapolis, Sept. 30-Oct. 1](#)

- d. [Chris Rouff - School Safety Academy, Indianapolis, Sept. 29-Oct. 1](#)
- e. [Chris Rouff - IPLI Principals Conference, Nov. 24-26](#)
- 10. [Permission to Post](#)
 - a. SMS Computer Club Sponsor
 - b. SHS 4 day/28.75 Hour Special Ed Mild/Moderate Aide
 - c. JES 5.5 Hour/185 Day Custodian
 - d. SMS B-Team Baseball Coach
 - e. SHS Bass Fishing Volunteer Coach
 - f. SHS Boys' Golf Coach
 - g. SHS Varsity Softball Coach
 - h. SHS Assistant Varsity Softball Coach (2)
 - i. SMS Softball Coach
 - j. SHS Girls' Tennis Coach
 - k. SHS Assistant Varsity Boys' Track Coach
 - l. SHS Assistant Varsity Girls' Track Coach
 - m. SMS Boys' Track Coach
 - n. SMS Girls' Track Coach
 - o. SMS Assistant Boys' Track Coach
 - p. SMS Assistant Girls' Track Coach
 - q. Unified Track Coach
 - r. Elementary Track/Cross Country Coordinator
 - s. SHS Volunteer Varsity Boys' Volleyball Coach
 - t. JES Nurse 7.5 Hour/190 Day
 - u. VFES Special Ed Teacher
 - v. [LES 3 Hour/182 Day Cook](#)
- E. [Surplus Property Disposal](#)
- F. Facilities Use Request
 - a. [Blessings For Prom- Permission to Waive Fees](#)

VII. Policy - First Reading

A. [PreK Staff Requirements Policy](#)

Paths To Quality certification requirements were previously shared with the Board by Dustin Marshall during a regular meeting so there was awareness of PreK requirements which exceed those of other school staff (pre-hire drug testing of certified and non-certified PreK staff, additional training requirements, etc). This policy draft includes all the minimum requirements we need to have in place to pursue the Paths To Quality certification. This will open doors to additional grants and distinguish our PreK classrooms as top-notch PreK environments.

VIII. Other Business

A. [Permission to Pay Hitachi \\$12,046.80](#) (Samara Dash Cams & Licensing)

Dr. Slaton explained that this is the bus tracker and student software pilot program that will allow our team to track our buses with GPS and monitor when students enter and exit the bus. This agreement is a pilot program that we can cancel at any time with good cause. It currently shows the cost for 6 buses for a 5 year

period of time. We are planning to pilot their software this fall on 6 buses (four in the corners of the county and 2 city routes) and even with some select students on those bus routes on a per month payment of \$200.78. If the program is successful the plan is to come to the Board to expand to all buses in our district. The anticipated cost to operations would be around \$20,000 annually or a commitment (5 years) of 100,000. If you commit to 5 years the equipment is free. The cost is \$34 per bus (both corporation and contract buses). Mr. Riley explained that they did not provide 3 quotes because this was the only company that had all of the components they were looking for. Dr. Slaton informed the Board that students will be wearing lanyards with their student ID this year and that eventually we would like to merge student ID's into one barcode (lunch, media center, bus entry/exit, etc.) on the ID. Dr. Slaton asked permission to pilot the program for the next few months to be sure that it works correctly and there is no issue with cellular service. Mrs. Craig made a motion to approve, seconded by Mrs. Soloe. Motion carried 4-0.

B. [Permission to Modify to School Calendar for Staff Professional Development Days](#)

Dr. Slaton asked permission to modify the school calendar as in the past to shorten 6 days to provide professional development with the district staff.

C. Discussion on Possible Addition of Boys' Elementary Volleyball

Dr. Slaton stated that the feedback from athletic directors and our elementary principals has been positive regarding the addition of boys' elementary volleyball. The next step is to determine how many boys are interested or whether we would want to consider co-ed teams if there aren't enough boys. Also, what kind of program would be offered at the middle school level in a year or two since we are not aware of any middle schools with boys' volleyball teams. He added that it might need to be an "intramural club" at the middle level until other schools start teams, stating that he is under the assumption that this would happen if the IHSAA sanctions it as an official sport. Mr. Moore asked if there would be enough practice facilities available. Dr. Slaton stated that there is space at the elementary schools now that the YMCA is no longer using the gyms after school. He asked permission to send a survey to third, fourth and fifth grade boys to see how many are interested in playing volleyball and bring that information back to the Board for further discussion.

D. **Items Added 8-27-19**

- 1) [Resignation of Shannon McClellan as SES Title I Instructional Assistant](#)
- 2) **Posting of SES 6.5 Hour/150 Day Title I Instructional Assistant**
- 3) **SHS Girls' Soccer team to spend the night on Sept. 6 at Bloomington Tournament**

Mrs. Craig made a motion to approve Items B, C, and D. Mrs. Soloe seconded and motion carried 4-0.

Dr. Slaton congratulated Karen Anderson for being the new District Health Coordinator, stating that he was excited to work with her in a new role.

Dr. Slaton asked that everyone remember Charles Bottorff and his family as they deal with the loss of his father, Terry, and Tom Harlow and his family as they lost his mother-in-law Kathleen Marshall. He added that the Board received a [thank you card from Jacob Dunn](#) for remembrances sent after the passing of his grandfather, Dan Cumbee, and asked that everyone continue to remember Jacob and his family too.

Mrs. Roberts asked if anyone had anything else to add. Mr. Moore asked if mascots could be added to the gym floors at LES and SES and Dr. Slaton responded that he will let the principals know that they can pursue having that done.

Mr. Moore added that Mr. South had expressed appreciation to Bobby Riley, Travis Miles, Bobby Miles & Kathy Meagher for helping get all of the furniture moved around to accommodate the different classrooms.

Mrs. Craig thanked new faculty member Kaitlyn Sims for staying for meeting.

IX. Adjourn

Mrs. Craig made a motion to adjourn at 7:30 p.m. Mrs. Soloe seconded and motion carried 4-0.

Christy Roberts, President

Ron Moore, Secretary

Andrea Soloe, Member

Jennifer Craig, Member